The 2024 Wholetime Firefighter Recruitment Process starts on Monday 8 July. Applications will be open for 3 weeks closing on Monday 29 July 2024.

The anticipated key process dates are detailed below (due to resourcing availability these are subject to change).

Please ensure you are familiar with the anticipated timeframes and that you are available to attend should you be successful at the various stages of the process.

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| **Timeframe**  | **Stage of the process**  |
| 8 July 2024 | Advert – Recruitment portal opens for applications |
| 29 July 2024 at 23:59pm | Application Deadline |
| 30 July – 30 Aug 2024 | Shortlisting process |
| 16 Sep – 27 Sep 2024 | Group Exercise  |
| 9 Oct – 25 Oct 2024 | Interviews and Functional Skills Assessments |
| 4 Nov – 15 Nov 2024 | Physical Tests (2 to 3 days - To Be Confirmed) |
| 18 Nov – 11 Dec 2024 | Medicals / Fitness Tests / Mask Fitting / DBS checks (4 days TBC) |
| 5 Dec – 13 Dec 2024 | Kit Fitting (1 day –TBC)  |
| 9 Dec – 20 Dec 2024 | Skill scans with Apprenticeship provider  |
| 17 January 2025 | Outcomes  |
| 17 February 2025 | Anticipated cohort start date |

Please note: While stages of the process have been allocated a timeframe there will only be a set number of days allocated within this timeframe that will be ‘process days’ for example only 2 to 3 days between the 4th and 15th November will be physical testing days.